

# **FY23-24 City of Smithville Budget Workshop #2**



**Wednesday, September 6, 2023**

# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Agenda:

- Workshop #1 Action Item Review
- Budget Updates / Changes
- 2023 Compensation Survey
- Proposed Fee Increases
- FY23-24 Budget Recap
  - Budget Highlights / Requests
  - Proposed Tax Rate
  - Tax Note
- Next Steps



# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Workshop #1 Action Item Review:

- Twelve (12) Action Items Assigned by City Council.
- 75% of Action Items (9 of 12) have been “CLOSED”.
- Remaining Items to be completed by 12/31/23.

ITEM	ACTION ITEM ASSIGNED	OWNER	STATUS	COMMENTS
1	Forward City Manager Succession Plan to Council	TAMBLE	CLOSED	City Manager Succession Plan was sent to City Council on 8/30/23.
2	Increase charitable contributions (Cost center 155) to original value.	WHITE	CLOSED	\$8k returned to Community Services (Department 155) budget.
3	Conduct TML Comparison Analysis for Salaried EE's.	TAMBLE	CLOSED	TML Salary Survey Analysis completed and forwarded to Council on 9/4/23. Recommend salaried employees receive 8% cost of living / equity adjustment to raise compensation to a level above the TML average.
4	Find way to get base wage to \$18.00 / hour	TAMBLE	CLOSED	Identified additional revenue sources (rate and fee increases) to fund equity adjustment for hourly employees from \$15.45 to \$18.00 / hour. Also identified \$82k in cost savings by switching Health Insurance Carrier.
5	Add revenue by increasing the electric distribution fee by a half cent (10%)	TAMBLE	CLOSED	Increasing the electrical distribution rate by \$0.005 (10%) will bring in an additional \$184k in revenue.
6	Extend and increase frequency of maintenance in the downtown area.	BALUSEK	CLOSED	Sidewalks, curbs, and gutters in the downtown area (e.g., 1st, 2nd, and 4th street) have been cleaned and weed-eated and will be put on weekly schedule. Additionally, Edward's group has begun to maintain Loop 230.
7	Create Recycling Center Task Force. Evaluate annual membership.	JENKINS WASHINGTON TAMBLE	CLOSED	\$75 Annual Fee for Inside City Limits. Includes resident and commercial. \$150 Outside City Limit. Bulk on case-by-case basis. Est. 100 members.
8	Increase SVFD call-out stipend and identify revenue to fund the purchase of additional equipment	TAMBLE	CLOSED	Increase monthly fee from \$1.00 to \$5.00 on the utility bill for fire department. This will bring in an additional \$97,500 to increase the call-out fee from \$10 to \$15 per fire call and provide approximately \$80k to outfit four (4) new firefighters.
9	4th of July Fireworks vs Drone - What would the difference be and possibly put back in the budget.	TAMBLE	CLOSED	Earmarked \$10k in ARPA residual funding for possible combination 4th of July fireworks and/or drone show.
10	Place the Workforce Training Center building agreement discussion on a future agenda.	TAMBLE	OPEN	Work in Progress (WIP). Joanna Morgan and Robert Tamble working on DRAFT agreement. ECD - 9/11/23
11	Conduct annual HR training (e.g., Workplace Harassment, Cyber-security, etc.)	LYNCH	OPEN	Work in Progress (WIP). ECD - 12/31/23
12	Develop Conflict of Interest form for Councilmembers and/or employees serving on boards and commissions	TAMBLE	OPEN	Work in Progress (WIP). ECD - 12/31/23

## City of Smithville FY23-24 Budget Workshop #1 - ACTION ITEMS

ITEM	ACTION ITEM ASSIGNED	OWNER	STATUS	COMMENTS
1	Forward City Manager Succession Plan to Council	TAMBLE	CLOSED	City Manager Succession Plan was sent to City Council on 8/30/23.
2	Increase charitable contributions (Cost center 155) to original value.	WHITE	CLOSED	\$8k returned to Community Services (Department 155) budget.
3	Conduct TML Comparison Analysis for Salaried EE's.	TAMBLE	CLOSED	TML Salary Survey Analysis completed and forwarded to Council on 9/4/23. Recommend salaried employees receive 8% cost of living / equity adjustment to raise compensation to a level above the TML average.
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5	Add revenue by increasing the electric distribution fee by a half cent (10%)	TAMBLE	CLOSED	Increasing the electrical distribution rate by \$0.005 (10%) will bring in an additional \$184k in revenue.
6	Extend and increase frequency of maintenance in the downtown area.	BALUSEK	CLOSED	Sidewalks, curbs, and gutters in the downtown area (e.g., 1st, 2nd, and 4th street) have been cleaned and weed-eated and will be put on weekly schedule. Additionally, Edward's group has begun to maintain Loop 230.
7	Create Recycling Center Task Force. Evaluate annual membership.	JENKINS WASHINGTON TAMBLE	CLOSED	\$75 Annual Fee for Inside City Limits. Includes resident and commercial. \$150 Outside City Limit. Bulk on case-by-case basis. Est. 100 members.
8	Increase SVFD call-out stipend and identify revenue to fund the purchase of additional equipment	TAMBLE	CLOSED	Increase monthly fee from \$1.00 to \$5.00 on the utility bill for fire department. This will bring in an additional \$97,500 to increase the call-out fee from \$10 to \$15 per fire call and provide approximately \$80k to outfit four (4) new firefighters.
9	4th of July Fireworks vs Drone - What would the difference be and possibly put back in the budget.	TAMBLE	CLOSED	Earmarked \$10k in ARPA residual funding for possible combination 4th of July fireworks and/or drone show.
10	Place the Workforce Training Center building agreement discussion on a future agenda.	TAMBLE	OPEN	Work in Progress (WIP). ECD - 12/31/23
11	Conduct annual HR training (e.g., Workplace Harassment, Cyber-security, etc.)	LYNCH	OPEN	Work in Progress (WIP). ECD - 12/31/23
12	Develop Conflict of Interest form for Councilmembers and/or employees serving on boards and commissions	TAMBLE	OPEN	Work in Progress (WIP). ECD - 12/31/23

# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Budget Changes:

- Earmarked **\$10k** for possible 4<sup>th</sup> of July Fireworks / Drone Show
- Added **\$8k** back to Community Services Cost Center (Dept. 155).
- Changed Health Insurance Provider  
**\$82k** in savings.
- Identified additional revenue sources to fund equity, cost of living, and STEP program adjustments. (**\$668k**)
  - Increase Garbage Fee by \$10.00 / month
  - Increase Water Usage Fee by \$1.00 / 1000 gallons
  - Increase Electric Distribution Rate by \$0.005 / kWh
  - Increase Smithville VFD Service Fee to \$5.00 / month
  - Proposed annual Recycling Center Fee of \$75



**Delta = \$998,573**

# Compensation Analysis





# City of Smithville Budget Workshop #2

Wednesday, August 23, 2023

## Proposed Compensation:

- COS Entry-level worker makes **\$15.45 / hour**.
- Request **16.5% EQUITY** to bring minimum base wage up to \$18.00 / hour. **(\$309k)**
- Request **8% COLA** for salaried employees. **(\$69k)**
- Smithville PD to implement **STEP** compensation program **(\$291k)**
- Health Reimbursement Account (HRA) = **\$50 / month**
- Total Cost / Impact = **\$668k**  
(Includes 28% burden & OT)

### BEFORE

City	Hourly Rate \$
Bastrop	\$18.53
Elgin	\$18.00
Gonzales	\$15.75
<b>Smithville</b>	<b>\$15.45</b>
Flatonia	\$15.00
LaGrange	\$14.00
Giddings	\$13.00

### AFTER

City	Hourly Rate \$	% Increase Proposed	\$\$\$ Increase Proposed
Bastrop	\$19.08	3%	\$0.55
Elgin	\$18.90	5%	\$0.90
<b>Smithville</b>	<b>\$18.00</b>	<b>16.50%</b>	<b>\$2.55</b>
Gonzales	\$16.75	6.34%	\$1.00
Flatonia	\$15.75	5%	\$0.75
Giddings	\$15.00	15.30%	\$2.00
LaGrange	\$14.70	5%	\$0.70

### BEFORE

Company	Hourly Rate
Bluebonnet	\$20.56
McCoy's	\$18.00
Chick-fil-a	\$16.50
HEB	\$15.50
<b>City of Smithville</b>	<b>\$15.45</b>
Hyatt	\$15.00
Buc-ees	\$14.00
Walmart	\$12.00
Smithville Auto Parts	\$11.00
Subway	\$10.00
Dairy Queen	\$9.75

### AFTER

Company	Hourly Rate
Bluebonnet	\$20.56
McCoy's	\$18.00
<b>City of Smithville</b>	<b>\$18.00</b>
Chick-fil-a	\$16.50
HEB	\$15.50
Hyatt	\$15.00
Buc-ees	\$14.00
Walmart	\$12.00
Smithville Auto Parts	\$11.00
Subway	\$10.00
Dairy Queen	\$9.75

*Private  
Sector  
Hourly  
Rates*

# Smithville Salary Survey / TML Market Comparison

## CURRENT:

- TML Salary Survey Population range: 3000-5000.
- Majority of salaried employees working for the City of Smithville fulfill multiple job functions.
- 75% of COS salaried employees are BELOW the TML average compensation.

Position	Current Salary	Bastrop	Elgin	LaGrange	TML Average	TML Avg with Bastrop, Elgin & LaGrange	% Above or Below Average
City Manager	\$132,891	\$179,999	\$189,108	\$118,227	122,051	\$131,481	1.07%
Finance Director	\$91,416	\$104,062	\$95,000	\$109,678	106,094	\$102,618	-10.92%
Public Works / Utilities Director	\$87,505	\$112,063	\$87,502	\$94,182	86,170	\$89,486	-2.21%
Library Director	\$64,896	\$89,968	\$56,249	\$60,000	55,903	\$65,771	-1.33%
City Secretary	\$70,554	\$92,370	\$72,306	\$60,154	74,453	\$74,280	-5.02%
Rec Center Director	\$60,257	\$74,352	\$50,521	\$57,678	44,429	\$57,447	4.89%
Chief of Police	\$87,568	\$109,241	\$110,000	\$78,000	114,363	\$104,901	-16.52%
Eco Dev / Grant Director	\$84,968	\$169,998	\$85,055	\$55,786	85,620	\$91,545	-7.18%

## PROPOSED:

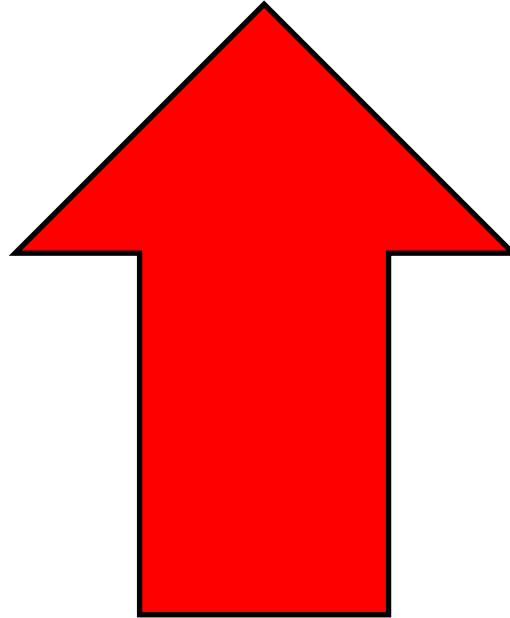
- Distribution of 8% COLA will help reduce equity gap(s).
- 100% of salaried employees will be 3-5% ABOVE the TML average compensation AFTER action.
- Increase will align COS salaried personnel with the TML average.

Position	Proposed Salary (8% COLA)	Bastrop	Elgin	LaGrange	TML Average	TML Avg with Bastrop, Elgin & LaGrange	% Above or Below Average
City Manager	\$143,522	\$179,999	\$189,108	\$118,227	122,051	\$131,481	9.16%
Finance Director*	\$105,750	\$104,062	\$95,000	\$109,678	106,094	\$102,618	3.05%
Public Works / Utilities Director	\$94,505	\$112,063	\$87,502	\$94,182	86,170	\$89,486	5.61%
Library Director	\$70,088	\$89,968	\$56,249	\$60,000	55,903	\$65,771	6.56%
City Secretary*	\$76,750	\$92,370	\$72,306	\$60,154	74,453	\$74,280	3.33%
Rec Center Director	\$65,078	\$74,352	\$50,521	\$57,678	44,429	\$57,447	13.28%
Chief of Police*	\$108,500	\$109,241	\$110,000	\$78,000	114,363	\$104,901	3.43%
Eco Dev / Grant Director*	\$94,500	\$169,998	\$85,055	\$55,786	85,620	\$91,545	3.23%

\*Additional adjustment were required to bring salaried employees within 3-5% of TML average.



# Proposed Fee Increases



# Municipal Garbage Rate Comparison

Garbage Rate Comparison at 8/16/2023				Waste Connections	WMI	WMI	TDS	2X
Smithville				\$37.18	\$50.40	\$46.20	\$65.28	
<b>Service Provider</b> <b>Waste Mgmt, Inc.</b> <b>Contract Expires 2026</b>		Effective	PROPOSED					
	@ July 2023	10/1/2021	10/1/2023					
	# Active Accounts	Resident Charge / bin	Resident Charge / bin	City Of Bastrop	City Of La Grange	City Of Elgin	City Of Flatonia	
Commercial Carts	82	\$ 40.33	\$ 45.00		\$ 36.76		\$ 52.73	
	1	\$ 85.00	\$ 85.00				\$ 71.10	
Residential - Inside	1555	\$ 38.50	\$ 48.50	\$ 18.59	\$ 25.20	\$ 23.10	\$ 32.64	
Residential - Outside	53	\$ 50.00	\$ 50.00				\$ 37.55	
Extra Totes - Commercial	5	\$ 6.00	\$ 10.00	\$ 28.02	\$ 19.30		\$ 21.77	
Extra Totes - Resident Inside	57	\$ 6.00	\$ 10.00	\$ 6.08	\$ 7.40		\$ 52.73	
Extra Totes - Resident Outside	4	\$ 6.00	\$ 10.00				\$ 60.67	
How Often Garbage Picked Up		2x week	2x week	1x week	1x week	1x week	1x week	
Bulk Service Charge		\$ -	\$ -	included in mthly bill	Free/included	Included in mthly bill	free/included	
How Often Bulk Picked Up		1x month	1x month	1x week	2x year	1x quarter	2x year	
NOTE: Elgin has a \$0.64 increase every Oct								

- \$10 Increase will help pay 5% WMI contract increase and Leaf & Limb
- COS offers 2X per week service with monthly bulk pick-up (4-yards)
- COS offers Weekly Leaf & Limb (No Limit) and Brush Dump access.

**\$231k  
Revenue**

# Municipal Water Rate Comparison

Smithville			City of La Grange		City of Flatonia		City of Giddings		City of Bastrop	
Meter Size	Effective 10/1/2021	PROPOSED 10/1/2023								
<b>Residential - Inside City Limits</b>			<b>Residential</b>		<b>Residential - Inside City Limits</b>		<b>Residential - Inside City Limits</b>		<b>Residential - Inside City Limits</b>	
Base includes 1st 2,000 gallons			Base includes 1st 2,000 gallons		Base includes 1st 3,000 gallons					
.75 in	\$ 18.00	\$ 18.00	.75 in	\$ 30.69	Minimum	\$ 22.00	Minimum	\$ 23.25	.75 in	\$ 27.72
1 in	\$ 25.00	\$ 25.00							1 in	\$ 47.13
1.5 in	\$ 50.00	\$ 50.00							1.5 in	\$ 87.24
2 in	\$ 75.00	\$ 75.00							2 in	\$ 136.01
2.5 in	\$ 125.00	\$ 125.00							3 in	\$ 255.02
3 in	\$ 175.00	\$ 175.00							4 in	\$ 379.24
4 in	\$ 300.00	\$ 300.00							6 in	\$ 819.06
per 1,000 gal	\$ 3.50	\$ 4.50	2,001 to 10,000 gal	\$2.57 per 1,000 gal	3,000 to 10,000 gal	\$2.50 per 1,000 gal	0 to 5,000 gal	\$1.90 per 1,000 gal	0 to 3,000 gal	\$2.85 per 1,000 gal
			10,001 to 20,000 gal	\$2.92 per 1,000 gal	10,001 and above	\$3.50 per 1,000 gal	5,001 to 10,000 gal	\$2.20 per 1,000 gal	3,001 to 5,000 gal	\$3.04 per 1,000 gal
			20,001 to 30,000 gal	\$3.50 per 1,000 gal			10,001 to 15,000 gal	\$2.40 per 1,000 gal	5,001 to 10,000 gal	\$3.22 per 1,000 gal
			30,001 to 40,000 gal	\$4.08 per 1,000 gal			15,001 and above	\$2.60 per 1,000 gal	10,001 to 20,000 gal	\$3.42 per 1,000 gal
			40,001 to 50,000 gal	\$4.68 per 1,000 gal					20,001 to 50,000 gal	\$3.69 per 1,000 gal
			50,001 to 60,000 gal	\$5.82 per 1,000 gal					over 50,000 gal	\$3.87 per 1,000 gal
			60,001 and above	\$7.00 per 1,000 gal						
<b>Commercial - Inside City Limits</b>			<b>Commercial</b>		<b>Commercial - Inside City Limits</b>		<b>Commercial - Inside City Limits</b>		<b>Commercial</b>	
Base includes 1st 2,000 gallons			Base includes 1st 2,000 gallons		Base includes 1st 3,000 gallons					
.75 in	\$ 18.00	\$ 18.00	.75 in	\$ 30.69	Minimum	\$ 22.00	Minimum	\$ 28.25		
1 in	\$ 25.00	\$ 25.00								
1.5 in	\$ 50.00	\$ 50.00								
2 in	\$ 75.00	\$ 75.00								
2.5 in	\$ 125.00	\$ 125.00								
3 in	\$ 175.00	\$ 175.00								
4 in	\$ 300.00	\$ 300.00								

\$4.50

\$30.69

\$22.00

\$23.25

\$27.72

**\$150k  
Revenue**

- Increase Water Usage Rate \$1.00 per 1000 gallons).
- Avg. impact to Citizens will be \$10 / month increase.
- Other municipal Base Rates are significantly higher.



The average American family of four uses **400 gallons of water per day (12k / mo)**. On average, approximately 70 percent of that water is used indoors, with the bathroom being the largest use.

# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Electric Distribution Fee Increase:

- Current Fee is \$0.050 / kWh
- Propose 10% increase to **\$0.055 / kWh** for Residential & Commercial Accounts
- Variable Billing Model:

V  
A  
R  
I  
A  
B  
L  
E

F  
&  
P  
C  
R  
F



- Generation Fee

- Transmission Fee

- Admin / Service Fees (e.g., Uri)

- Distribution Fee\* (\$0.055 / kWh) **FIXED**  
*Set by Smithville Council*

**\$184k  
Revenue**

\***Distribution Fee** helps pay for the materials, supplies, equipment, and personnel required to maintain the 47 miles of utility lines in Smithville.





# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Smithville VFD Monthly Fee:

- Establish SVFD Service Fee -  
**\$5.00 / month** per utility customer.
- Will enable the SVFD to outfit four (4) new firefighters and increase call-out fee from \$10 to \$15 per responder.
- Will enable future reduction of Utility Fund Transfer as the SVFD is a non-revenue generating entity partially funded by COS.

**\$97k  
Revenue**



# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Recycling Center Membership:

- Operating @ Loss = \$67k / year expense with revenue of \$6k.
- Establish Recycling Membership Fee:
  - \$75 / Year (Resident)
  - \$150 / Year (Non-Resident)

**\$8k  
Revenue**



- Fee-based Bulk Recycling on a case-by-case basis (e.g., trailer, roll-off dump trailer, etc.).
- Proposed Hours of Operation: Tuesday – Saturday 8:00 am to 6:00 pm.
- Effective Date – January 1, 2024



## Average Impact to Utility Customers Due to Proposed Fee Increases

Description of Fee	Current	Proposed	Additional Estimated Revenue	\$\$\$ Impact / Mo	\$\$\$ Impact / Yr	Comments
Water / 1000 Gallons	\$3.50	\$4.50	\$150,000	\$10.00	\$120.00	1863 Active Accounts. Based on average homeowner use of 12,000 gallons / month. <b>Date of last increase - 10/1/21</b>
Recycling Membership	NEW	\$75.00	\$7,500	\$6.25	\$75.00	\$75 Annual Fee for Inside City Limits. Includes resident and commercial. \$150 Outside City Limit. Bulk on case-by-case basis. Est. 100 members.
Smithville VFD	\$1.00	\$5.00	\$97,500	\$4.00	\$48.00	Monthly Fee to help cover SVFD operational cost and purchase equipment. Also provides firefighters \$15 per call-out.
Electric Meter Distribution Rate	\$0.050	\$0.055	\$184,000	\$6.00	\$72.00	2179 Active Accounts (Includes residential and commercial). Based on avg. homeowner use of 1,200 kWh / mo. <b>Date of last increase - 10/1/21</b>
Garbage Rate Increase	\$38.50	\$48.50	\$231,000	\$10.00	\$120.00	1555 Active Accounts. 2x / wk service, 1x / mo. Bulk + leaf / limb. <b>Date of last increase - 10/1/21</b>
<b>TOTAL</b>			<b>\$670,000</b>	<b>\$36</b>	<b>\$435</b>	

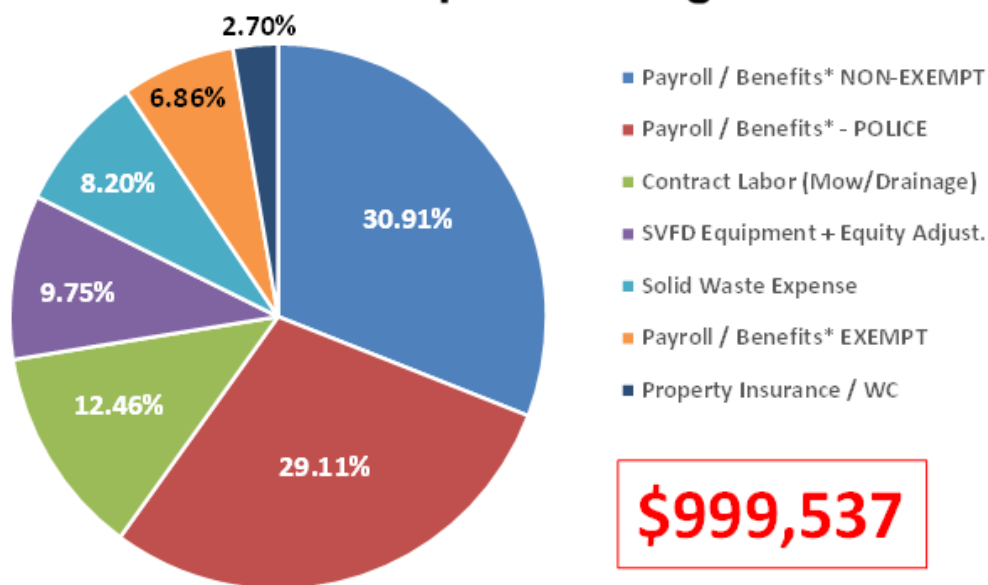
### Breakdown of Proposed Budget Increase

Item	Percent	Cost
Payroll / Benefits* NON-EXEMPT	30.91%	\$309,000
Payroll / Benefits* - POLICE	29.11%	\$291,000
Contract Labor (Mow/Drainage)	12.46%	\$124,500
SVFD Equipment + Equity Adjust.	9.75%	\$97,500
Solid Waste Expense	8.20%	\$82,000
Payroll / Benefits* EXEMPT	6.86%	\$68,537
Property Insurance / WC	2.70%	\$27,000
<b>TOTAL</b>	<b>100.00%</b>	<b>\$999,537</b>


\* Includes 28% Burden Rate for Benefits + Estimated OT and Part-Time Labor


Increases in Sales Tax, Property Tax, Mics. Permits, Tap Fees, and decrease in health insurance will bring in additional **\$329k** in revenue and/or cost savings to make up the difference.

### Breakdown of Proposed Budget Increase



**\$999,537**

		Exhibit "A"	
		City of Smithville	
		Fee Schedule	
		5/15/2023	Proposed
Description of Service		Approved Rates	2023/2024
<b>General Services</b>			
Film Permit Fee		\$ 150.00	\$ 250.00
Volunteer Fire Department Fee Residential/ Commercial		\$ 1.00	\$ 5.00
Recycle Center Membership Fee inside city limits		\$ -	\$ 75.00
Recycle Center Membership Fee outside city limits		\$ -	\$ 150.00
Recycling Center replacement card		\$ -	\$ 5.00
Recycling Center Fee for commercial out of town (per load)		\$ -	\$ 250.00
<b>Cemetery</b>			
Cemetery Plot on Tax Roll		\$ 750.00	\$ 1,000.00
Cemetery Plot NOT on Tax Roll(x 100%)		\$ 1,500.00	\$ 2,000.00
<b>Building</b>			
Planning and Zoning Fee		\$ 675.00	\$ 775.00
Building Permit per Sq. foot	.35/sq foot		.45 sq ft
Re-Inspection Fee		\$ 50.00	\$ 75.00
Permit 1-3 months extension		\$ 25.00	\$ 50.00
Certificate of Occupancy		\$ 25.00	\$ 50.00
***Demolition Permit			\$ 50.00
***Minimum Permit Fee*** signs, building demo, pool, fence			\$ 50.00
<b>Permits/ Inspections</b>			
<b>Electrical Permits</b>			
New Home/ Rewire		\$ 175.00	\$ 200.00
Electrical Permit 1 Room		\$ 35.00	\$ 50.00
Electrical Permit 2 Room		\$ 45.00	\$ 60.00
Electrical Permit 3 Room		\$ 55.00	\$ 70.00
Electrical Permit 4 Room		\$ 70.00	\$ 85.00
100 Amp Service		\$ 17.50	\$ 50.00
125 Amp Service		\$ 20.00	\$ 50.00
200 Amp Service		\$ 25.00	\$ 50.00
Electrical Apparatus		\$ 20.00	\$ 30.00
Panels(1-10)		\$ 25.00	\$ 50.00
Panels (10+)		\$ 25.00	\$ 50.00
<b>Plumbing Permits</b>			
New Home / Replumb		\$ 175.00	\$ 200.00
Water Heater		\$ 25.00	\$ 50.00
Water Piping		\$ 25.00	\$ 50.00
Sewer Piping		\$ 25.00	\$ 50.00
Gas Piping Licensed plumber only		\$ 25.00	\$ 50.00
Gas Test Licensed Plumber only		\$ 25.00	\$ 50.00
Industrial or Specialty Fixture		\$ 25.00	\$ 50.00
Floor drain		\$ 25.00	\$ 50.00
***Street Closures***			\$ 50.00
***Easement/ROW Vacation***Quitclaim alley			\$ 1,500.00
***Easement/ROW Vacation*** Quitclaim portion of street			\$ 3,500.00

		Exhibit "A"	
		City of Smithville	
		Fee Schedule	
		5/15/2023	Proposed
Description of Service		Approved Rates	2023/2024
<b>Water</b>			
Water Service Inside City Limits Residential/ Commercial			
Per 1,000 gallons		\$ 3.50	\$ 4.50
<b>Electrical Rates</b>			
<b>Electrical Residential</b>			
Plus Distribution Energy Charge per kwh		\$ 0.05	\$ 0.055
<b>Electric Small Commercial</b>			
Plus Distribution Energy Charge per kwh		\$ 0.05	\$ 0.055
<b>Large Commercial/ Demand</b>			
Distribution Energy Charge per kwh		\$ 0.05	\$ 0.055
<b>Garbage</b>			
Monthly Garbage Residential		\$ 38.50	\$ 48.50
<b>Commercial/Industrial Inside City Limits hand pickup 2x per week</b>			
Up to 120 Gallon Container		\$ 40.33	\$ 45.00
<b>Bin Pick Up</b>			
2 cu. Yard 1x Weekly		\$ 121.46	\$ 133.61
2 cu. Yard 2x Weekly		\$ 242.91	\$ 267.20
2 cu. Yard 3x Weekly		\$ 364.38	\$ 400.82
2 cu. Yard 4x Weekly		\$ 485.83	\$ 531.41
3 cu. Yard 1x Weekly		\$ 142.89	\$ 157.18
3 cu. Yard 2x Weekly		\$ 285.78	\$ 314.36
3 cu. Yard 3x Weekly		\$ 428.67	\$ 471.54
3 cu. Yard 4x Weekly		\$ 650.76	\$ 715.84
4 cu. Yard 1x Weekly		\$ 154.70	\$ 170.17
4 cu. Yard 2x Weekly		\$ 309.41	\$ 340.35
4 cu. Yard 3x Weekly		\$ 464.11	\$ 510.52
4 cu. Yard 4x Weekly		\$ 618.81	\$ 680.69
6 cu. Yard 1x weekly		\$ 208.90	\$ 229.79
6 cu. Yard 2x Weekly		\$ 417.81	\$ 459.59
6 cu. Yard 3x Weekly		\$ 626.71	\$ 689.38
6 cu. Yard 4x Weekly		\$ 835.63	\$ 919.19
8 cu. Yard 1x Weekly		\$ 259.11	\$ 285.02
Vertipak 6yr 3x per wk (Nursing Home)		\$ 705.91	\$ 776.50
Additional Cart or Replacement Cart		\$ 6.00	\$ 10.00
Lock Bar Service per month		\$ 5.00	\$ 10.20
Commercial Container Delivery Fee per Cart/Dumpster		\$ 90.00	Actual cost + \$5.00
Commercial Container Extra Pickup Fee per Cart/Dumpster		\$ 45.00	Actual cost + \$5.00
Commercial Container Extra Pickup Fee per Cart/Dumpster		\$ 150.00	Actual cost + \$5.00
Commercial Container Unusual Accumulation/ Overage Fee		\$ 150.00	Actual cost + \$5.00

# City of Smithville Budget - PRELIMINARY

Wednesday, September 6, 2023



Budget  
Infographics

## Budget Highlights / Requests:

- Request 6.7% increase over FY23/24 budget
- Budget will require **\$1.24M** Transfer from Utility to General Fund.
- Recommend FY23-24 **PROPOSED TAX RATE** \$0.548952 (slight > 2022).
- Propose **Equity Adjustment** to bring baseline hourly wage to \$18.00 / hour. (**\$309k**)
- Propose 8% **Cost-of-Living Adjustment** for salaried employees. (**\$69k**)
- Implement **STEP Compensation** for Smithville Police Department. (**\$291k**)
- Request **\$3M Tax Note** for capital equipment, infrastructure upgrades, and city facilities improvements.
- Recommend Increasing **Permit Fees** and Utility **Service Rates**

FY2022/23			
General	Utility	Debt	Total
\$5,938,301	\$8,029,067	\$746,968	\$14,714,336
FY2023/24			
General	Utility	Debt	Total
\$6,523,057	\$8,320,855	\$866,961	\$15,710,873

**Delta = >\$999,537**

**Average Impact to  
Customers from Raising  
Rates and Fees who  
choose NOT to Recycle  
\$30 / Month  
\$360 / Year**

# City of Smithville Budget Workshop

Wednesday, August 23, 2023

## Tax Note - Capital Equipment / Infrastructure / Facilities:

- **TAX NOTE** - A debt instrument that a city may sell to finance the construction of public works, purchase capital equipment, or improve facilities.
- Max term is 7 years at fixed interest rate.
- Repaid with property taxes from the I&S portion of debt service.
- Request **\$3M** Tax Note to purchase capital equipment, upgrade infrastructure, and improve city-owned facilities.

Police Department			
Qty	Description	Unit Cost	Total
1	Micellaneous Equipment	\$85,000	\$85,000
4	Patrol Vehicles	\$65,000	\$260,000
1	New HVAC	\$20,000	\$20,000
1	Animal Control Vehicle	\$55,000	\$55,000
13	Mobile CAD Units for Patrol Cars	\$6,250	\$81,250
			<b>\$501,250</b>
Public Works / Utilities			
Qty	Description	Unit Cost	Total
1	Chipper Truck	\$85,000	\$85,000
1	Sewer Pump Truck	\$200,000	\$200,000
1	Small Bucket Truck	\$190,000	\$190,000
2	Utility Trucks (F-250)	\$80,000	\$160,000
1	Tractor w/ Shredder	\$40,000	\$40,000
1	Warehouse Roof Repair	\$100,000	\$100,000
1	Rack Storage System (Warehouse)	\$25,000	\$25,000
1	Miscellaneous Tools / Equip.	\$100,000	\$100,000
1	Streets/Drainage/Sidewalks/Curbs	\$200,000	\$200,000
			<b>\$1,100,000</b>
General			
Qty	Description	Unit Cost	Total
1	Airport Lighting System	\$150,000	\$150,000
<del>1</del>	<del>Downtown Lighting Upgrade</del>	<del>\$150,000</del>	<del>\$150,000</del>
1	Security Camera Upgrade	\$350,000	\$350,000
1	Tanker Truck	\$275,000	\$275,000
1	Playground Equipment	\$250,000	\$250,000
1	Misc. City Facility Upgrades	\$100,000	\$100,000
1	Grant Match for Infrastructure	\$275,000	\$275,000
			<b>\$1,400,000</b>

**Total = \$3,001,250**

# City of Smithville Budget Workshop

Wednesday, September 6, 2023

## Next Steps:

- **Update** budget as recommended by Council.
- **Adopt** FY23-24 Tax Rate / Budget **(September 11th)**
- **Finalize** FY23-24 Departmental Goals / Objectives.
- **Complete** Performance Appraisal Process. Document / recognize accomplishments. Identify areas for growth and development.



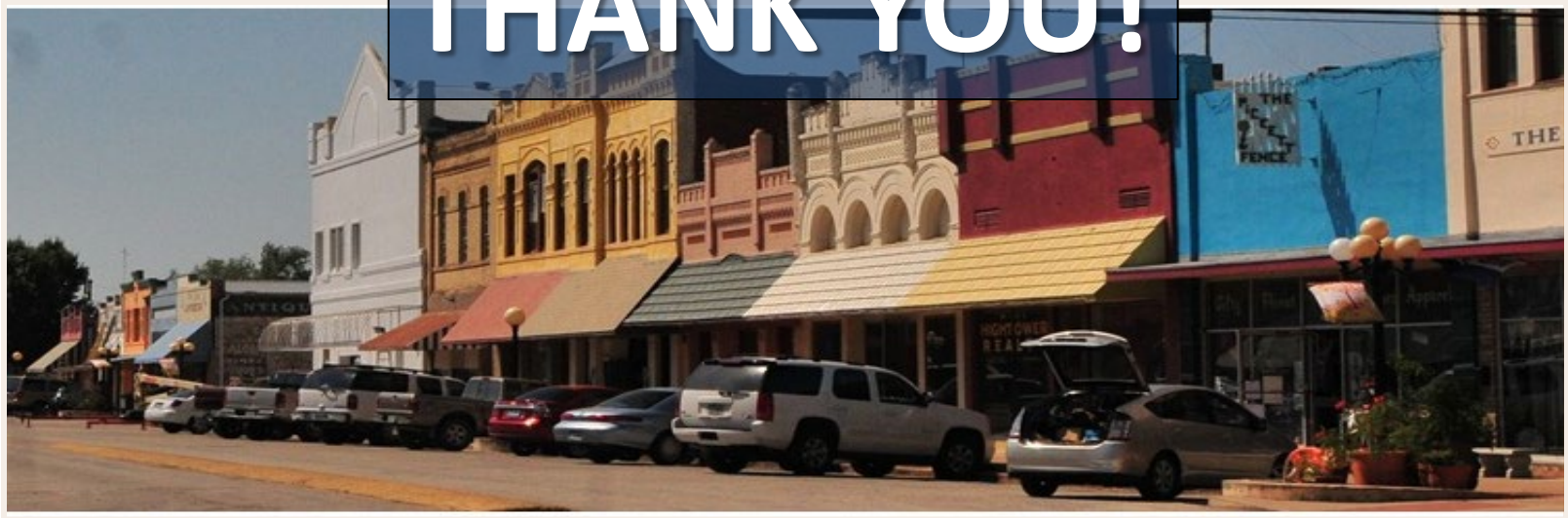
# Questions???







THANK YOU!



# Back Up

# City of Smithville Budget Workshop #2

Wednesday, September 6, 2023

## Proposed Projects:



- Street / Road Repair, Sidewalks, and Misc. Drainage - (\$150k)
- Hwy 95 Expansion / Utilities Relocation – (\$12.0M TXDOT / COS \$4.2M)
- Re-furbish / rehabilitate city-wide water storage tanks - (\$2M C of O).
- Construct TDHCA HOME Grant homes for 2 qualified candidates. City Match = (\$10k + \$11k In-Kind).
- Support TXDOT TA/Set-Aside Projects - Main Street ADA ramps / 1<sup>st</sup> Street Sidewalks. Match = 100k (TAX NOTE).
- Support GLO CDBG-MIT City-wide drainage Improvement Projects - \$13M with 1% match (\$130k – FY24).
- Support GLO CDBG-MIT Community Resiliency Grant for **Comprehensive Plan** - \$300k with NO MATCH.
- Support FEMA DR-4485 – Emergency Generator(s) for Water Plants. Cost = \$650k. Match = \$65k (TAX NOTE)
- Support GLO CDBG-MIT MOD drainage improvement project at SISD and Jones Road = \$3.5M with NO MATCH
- Support Subdivision permitting and construction (M5, Smithville Truck Stop, Enclave, Grove, Garwood Park).
- Complete city-wide AMI system upgrades (customer billing interface) – (NO COST - Ameresco warranty item)
- Upgrade Communication System at PD (New Dispatch Console) - \$200k (2022 TAX NOTE)
- Complete Wastewater Treatment Facility (WWTF) Expansion Study - \$165k (ARPA)
- Conduct city-wide road assessment and street sign inventory – (2023 Tax Note)
- Support security upgrades (cameras, access doors, panic button) at City Hall
- **Conduct ISO Survey of city-wide Fire Protection and Emergency Response Services**
- **Evaluate cemetery management software suite and digitize cemetery records.**
- Complete Mt. Pleasant Cemetery upgrades - \$25k (ARPA)



# CITY OF SMITHVILLE – STRATEGIC ROADMAP

## Accomplishments

- **Initiated** FY23/24 Budget Process.
- **Published** 84R Instrument Approach.
- **Updated** P&Z Ordinance
- **Completed** construction of Loop 230 TA Set-Aside sidewalks.
- **Remodeled** Smithville Police Department (in-house)
- **Initiated** City Hall expansion project.
- **Received** environmental clearance for NW/NE 2<sup>nd</sup> drainage project.
- **Signed** contract to purchase a 3.5 acre tract for regional detention pond off of Loop 230.
- **Awarded** \$3.5M in GLO CDBG MIT MOD funding for SISD drainage project (Jones Road)
- **Completed** construction of four (4) new homes under the TDHCA Home Grant program.
- **Completed** City Hall Expansion project to add ADA-compliant restrooms and 2 new offices.

## Next 6 Months

- **Complete** wastewater treatment plant (WWTP) expansion study.
- **Initiate** Comprehensive Plan process
- **Implement** WaterSmart interface for utility customers (formerly Mi.NET)
- **Sign** Smithville Solar II PPA
- **Begin** construction of Marburger TA Set-Aside sidewalks projects.
- **Update** City Personnel Manual.
- **Update** Subdivision Ordinance.
- **Update** Short-Term Rental Ordinance.
- **Initiate** NE / NW 2<sup>nd</sup> Drainage Improvement Project (Phase 2).
- **Complete** repairs to elevated water and ground storage tanks.
- **Replace** Rec Center Bleachers.
- **Complete** improvements at Mt. Pleasant Cemetery.
- **Conduct** ISO Property Survey
- **Obtain** \$3M Series 2023 Tax Note
- **Adopt** FY23/24 Tax Rate and Budget
- **Hold** HHW collection event

## Next 1-3 Years

- **Adopt** updated Comprehensive Plan.
- **Continue** drainage improvements and road repairs.
- **Update** all City ordinances
- **Expand** Willows WWTP
- **Replace** Airport Lighting System
- **Manage** construction of regional flood mitigation projects using \$13M in GLO-CDBG MIT funding.
- **Complete** NE 2nd Drainage Improvement Project (Phase 2).
- **Evaluate** EDC and ESD creation.
- **Complete** Dispatch system radio / console upgrade.
- **Complete** SH95 Utilities Relocation and Expansion (TXDOT funded).
- **Expand** Workforce Training Center
- **Promote** / support Economic Development initiatives.
- **Recruit** developers / investors to bring housing, jobs, and new business to our community.

As of 9/6/23

- Much has been accomplished but still much to be done.
- **Strategic Focus** - Infrastructure Improvement, Eco Development, and Fiscal Responsibility.
- Partner with the Community, Chamber, and County to proactively manage growth in a manner that preserves and protects our small-town look, charm, and feel.